

PROFESSOR AND HEAD POSITION ANNOUNCEMENT



Professor and Head
Department of Design, Housing and Merchandising
Oklahoma State University
Stillwater, Oklahoma

<https://okstate.csod.com/ats/careersite/JobDetails.aspx?site=8&id=5555>

Oklahoma State University seeks candidates who are eligible for appointment as a tenured Professor and Head (12-month appointment) in the Department of Design, Housing and Merchandising (<https://humansciences.okstate.edu/dhm/index.html>). The successful candidate must demonstrate the ability to embody and convey the land-grant mission of teaching, research, and extension to varying audiences and be a strong advocate for all aspects of the Department of Design, Housing and Merchandising. Evaluation of applications will commence November 1, 2018 with applications accepted until the position is filled. Position is available July 1, 2019.

About the Department: As an academic unit of the College of Human Sciences at Oklahoma State University, the Department of Design, Housing and Merchandising has a diverse and dynamic mission with 17 faculty and 3 staff members. The Department is a leader in the discovery and dissemination of sustainable design and technology knowledge to educate students, promote optimal wellbeing of humans in their physical and built environments, and serve the needs of Oklahomans and beyond.

Academic Programs: The Department offers undergraduate and graduate degrees within the disciplines of Design, Housing and Merchandising, including apparel design and production, interior design, and merchandising. Approximately 300 undergraduate and 12 graduate students were enrolled in Fall 2017. Our programs prepare future leaders for industry and academic positions through undergraduate and graduate programs, internships, and high impact experiential learning activities in our disciplines.

Research: The Department's faculty lead in the discovery of new knowledge, develop innovative technologies, and form strategic alliances to advance all aspects of apparel design and production, interior design/housing, and merchandising. These efforts improve quality of life for people of the state, nation, and world.

Extension: The Department provides sustained education through the Oklahoma Cooperative Extension Service to the general public to improve the health, wellbeing and consumer interests of the people of Oklahoma. Additionally, department faculty and students participate in community engagement with members of the local and broader public.

About the University: Oklahoma State University, a land-grant institution, is a Doctoral University with Higher Research Activity (ranked 110th by NSF in Fall 2016) committed to strengthening its diversity. Enrollment at OSU-Stillwater is approximately 23,000 students; the College of Human Sciences includes 3 departments, 1 school, and 115 faculty.

About the Community: The University is located in Stillwater, Oklahoma which is a micropolitan community of approximately 49,000 people with high-quality amenities and a comparably low cost of living. Oklahoma City and Tulsa are within a 1-hour drive, and cities such as Fayetteville, AR, Joplin, MO and Wichita, KS are within a comfortable 2-3-hour drive time of Stillwater. In addition to excellent healthcare, education (public and private primary and secondary schools) and recreational services, the community affords a rich variety of cultural activities typical of a major university environment, including museums, music, art and theatre.

Responsibilities:

- Serve as an advocate and spokesperson for the Department of Design, Housing and Merchandising.
- Provide visionary leadership.
- Work effectively with administrators, faculty, staff, and students.
- Provide leadership and guidance to departmental faculty members to aid in their professional development.
- Promote collegiality within the Department, College, and University.
- Facilitate the recruitment and retention of outstanding faculty, staff, and graduate students.
- Promote excellence in research.
- Promote excellence in teaching.
- Promote excellence in Extension education and community engagement.
- Have an understanding of the mission of land-grant institutions, as Oklahoma State University is a land grant institution.
- Have an understanding, commitment, and goal of fostering a climate within the Department that embraces and understands the benefits of inclusiveness and multi-cultural competencies.
- Serve as liaison and advocate for the Department of Design, Housing and Merchandising to the administrative team of the College of Human Sciences, especially in support of overall programming goals and strategies.
- Represent the Department to state and federal agencies, private organizations, partners and collaborators, and key industry groups; and

- Provide leadership for continued acquisition of internal and external resources to enhance departmental programs.

Qualifications: The position requires a Ph.D. in apparel design, interior design, housing, merchandising, and/or related discipline with a record of distinction in teaching, research and/or extension/community engagement; demonstrated effective leadership and management of multidisciplinary programs; understanding of the teaching, research, extension and service mission of the Department of Design, Housing and Merchandising; and creating a departmental culture wherein diverse faculty, staff, and students thrive. The successful candidate must possess outstanding leadership, communication, and interpersonal skills, along with the ability to communicate effectively with diverse clientele and stakeholders, and must exhibit the ability to promote the Department and increase its national and international prominence. Preference will be given to those with a record of leadership in professional organizations relevant to the disciplines represented by faculties in the Department and an understanding of the Land-Grant University.

Other Requirements or Factors: Applicants are subject to a criminal history investigation, and employment is contingent upon a third party agency's verification of credentials and/or other information required by agency procedures.

Application Process: Applicants should submit the following via this website:

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1) a letter of application; 2) a curriculum vitae; 3) a brief (no more than 1 page) description of administrative philosophy and goals for the Department, specifically addressing faculty mentoring, the ability to foster academic, research and extension/community engagement programs across multiple disciplines; how the applicant would advance the goal of diversity and how to be an effective advocate for the Department; and 4) list e-mail, telephone, and mailing addresses for three references. Review of applications will begin November 1, 2018 and continue until the position is filled. Position is available July 1, 2019, but the starting date is negotiable.

Send queries, nominations and questions via e-mail to:

Attn: Dr. Christine Johnson, Chair of Search Committee

Human Sciences Research & Graduate Studies Office

139 Human Sciences

Oklahoma State University

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"Oklahoma State University is an Affirmative Action/Equal Opportunity/E-verify employer committed to diversity and all qualified applicants will receive consideration for employment and will not be discriminated against based on age, race, color, religion, sex, sexual orientation, genetic information, gender identity, national origin, disability, protected veteran status, or other protected category. OSU is a VEVRAA Federal Contractor and desires priority referrals of protected veterans for its openings. OSU will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot

disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c)"