

School of Retail Management Assistant Professor

Opportunity

The **Ted Rogers School of Retail Management** at Ryerson University invites applications for a full-time tenure-track position, at the Assistant Professor level, beginning **July 1, 2018**, subject to final budgetary approval.

The Ted Rogers School of Management at Ryerson University offers distinctive Bachelor of Commerce (BComm) and graduate (MBA and MScM) degrees in six schools – Accounting & Finance, Business Management, Hospitality and Tourism Management, Information Technology Management, Retail Management, and Health Services Management (BHA). Located in the heart of downtown Toronto's diverse business community, our Bay Street location reinforces our strong links to the heart of corporate Canada. With an emphasis on relevant curriculum and excellence in teaching and research, our Schools continue to demonstrate their commitment to innovation and program quality by combining academic rigour with real-world learning.

Responsibilities

Responsibilities will include teaching and supervising at undergraduate and graduate levels and taking a role in teaching Retail Management and/or related courses. As the school continues its research activities, the new faculty member must have the ability to establish and maintain a strong, independent research agenda, collaborate with other university departments, partners and the community, and contribute to the development of the research culture. The successful candidate is expected to participate in services/committees related to the ongoing operations of the school.

Qualifications

Candidates will hold a PhD in a business-related discipline or be near completion with a defense date set by July 1, 2018. Candidates must have a demonstrated commitment to upholding the values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly, research or creative activities and will be expected to demonstrate their ability to work with a diverse student population. Successful candidates will also have a profile that demonstrate strong research potential, evidence of teaching excellence at the undergraduate/graduate level and a capacity for collaboration and collegial service. **Preferences will be given to candidates with a teaching and research interest in areas related to retail innovations.** The Assistant Professor will actively contribute to enhance the School's vision, culture and reputation.

Equity at Ryerson University

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, **we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.** Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and Permanent Residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for both 2015 and 2016. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit www.ryerson.ca, check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonEDI](#) on Twitter, and visit our [LinkedIn company page](#).

How to Apply

Candidates are asked to submit their application online through the [Faculty Recruitment Portal](#) (click on **Start Application Process to begin**). The application must contain the following:

- a) A Letter of Application including statements of teaching experience, research specialization and interests.
- b) A Curriculum Vitae
- c) One sample of research publication/manuscript
- d) Results of teaching evaluations
- e) Names of three individuals who may be contacted for reference.

**Please indicate in your application if you are a Canadian citizen or a Permanent Resident of Canada.*

Please note that applications sent by mail or by fax will not be accepted. Confidential inquiries can be directed to the Interim Director and the chair of the Department Hiring Committee (DHC), **Dr. Seung Hwan (Mark) Lee** (lee.mark@ryerson.ca). The review of applications will begin **March 20th, 2018**. Application submitted past this date may be considered until the position is filled. Please note that only those candidates selected for the short-list of consideration will be contacted for interviews.

Any inquiries regarding accessing the Faculty Recruitment Portal can be sent to Kris De Napoli at kristopher.denapoli@ryerson.ca. Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Ms. Tracey King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, at t26king@ryerson.ca

These positions fall under the jurisdiction of the Ryerson Faculty Association (RFA). The RFA collective agreement can be viewed at http://www.ryerson.ca/content/dam/teaching/rfa_docs/rfa_ca_2016/RFA_CA_2015_to_2018.pdf and the RFA's website can be found at www.rfanet.ca. A summary of RFA benefits can be found at http://www.ryerson.ca/hr/benefits/benefits_by_group/rfa/index.html