

Opportunity

The **Ted Rogers School of Retail Management** at Ryerson University invites applications for a full-time tenure-track position, at the Assistant Professor level, beginning **July 1, 2019**, subject to final budgetary approval.

Ted Rogers School of Management at Ryerson University (TRSM) is developing collaborative, creative leaders who will drive 21st century business forward while making a positive impact on society. Home to nearly 10,000 students and more than 200 industry-connected faculty, TRSM is Canada's leading diverse, entrepreneurial business school centred in an urban learning environment. TRSM offers 12 Bachelor of Commerce degrees, two Bachelor of Health Administration degrees, the Ted Rogers MBA, a Master in Health Administration (Community Care), a Master of Science in Management, Professional Master's Diploma and Executive Education courses. TRSM is also home to 15 innovative research centres, institutes and labs. www.ryerson.ca/tedrogersschool

As the only school of its kind in Canada, students are provided with a sector specific (**Retail Management**) Bachelor of Commerce education, which includes theory and practical experience, for those who will become successful professionals in a constantly changing retail industry. The Ted Rogers School of Retail Management is at the forefront of understanding the retail market, the largest employing sector in the country. We seek to enable students to become a leader in the world's most dynamic industry. The school offers many opportunities for students and faculty to get involved in events throughout the year.

Responsibilities

Responsibilities will include teaching and supervising at undergraduate and graduate levels and taking a role in teaching Retail Management and/or related courses. As the school continues its research activities, the new faculty member must have the ability to establish and maintain a strong, independent research agenda, collaborate with other university departments, partners and the community, and contribute to the development of the research culture. The successful candidate is expected to participate in service/committees related to the ongoing operations of the school.

Qualifications

Candidates will hold a PhD in a business-related discipline or be near completion with a defense date set by July 1, 2019. Candidates must have a demonstrated commitment to upholding the values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly, research or creative activities and will be expected to demonstrate their ability to work with a diverse student population. Successful candidates will also have a profile that demonstrates strong research potential, evidence of teaching excellence at the undergraduate/graduate level and a capacity for collaboration and collegial service. *Candidates will be required to demonstrate a teaching and/or research interests in one or more following subject areas: Retail Analytics, Merchandising, Buying, or Category Management.* The Assistant Professor will actively contribute to enhance the School's vision, culture and reputation.

Equity at Ryerson University

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, **we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of**

North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and Permanent Residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for both 2015, 2016 and 2017. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit www.ryerson.ca, check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) on Twitter, and visit our [LinkedIn company page](#).

How to Apply

Candidates are asked to submit their application online through the [Faculty Recruitment Portal](#) (click on **Start Application Process to begin).** The application must contain the following:

- a) A Letter of Application including statements of teaching experience, research specialization and interests.
- b) A Curriculum Vitae
- c) One sample of research publication/manuscript
- d) Results of teaching evaluations
- e) Names of three individuals who may be contacted for reference.

In order for the University to comply with the Government of Canada's reporting requirements, candidates must indicate in their application if they are a Canadian citizen or permanent resident by including one of the following statements in reference to their status: "*I am a permanent resident or citizen of Canada*" OR "*I am not a permanent resident or citizen of Canada*". Candidates are not required to specify their country of origin or citizenship in their application.

Please note that applications sent by mail or by fax will not be accepted. Confidential inquiries can be directed to the Interim Director and the Chair of the Department Hiring Committee (DHC), **Dr. Seung Hwan (Mark) Lee** (lee.mark@ryerson.ca). The review of applications will begin **January 10th, 2019**. Application submitted past this date may be considered until the position is filled. Please note that only those candidates selected for the short-list of consideration will be contacted for interviews.

Any inquiries regarding accessing the Faculty Recruitment Portal can be sent to Laurie Shemavonian at lschemavo@ryerson.ca. Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Ms. Tracey King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, at t26king@ryerson.ca

These positions fall under the jurisdiction of the Ryerson Faculty Association (RFA). The RFA collective agreement can be viewed at https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA_CA_2015_to_2018.pdf and the RFA's website can be found at www.rfanet.ca. A summary of RFA benefits can be found at <https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/>